

Position of  
**MATERNITY COVER PART-TIME  
TEACHER OF DANCE**

Yarm School,  
North Yorkshire



**YARM SCHOOL**

EDUCATING FOR LIFE

Co-educational | Day School | Ages 3-18 | HMC





## THE ROLE

Dance is included within the Physical Education department and is seen as an important and valuable part of both the curricular and extra-curricular programme. The department enjoys fantastic facilities and the purpose built dance studio, mirrored on two sides, is wonderfully housed in the centre of a suite of five bright, modern teaching rooms which look directly out over the rural River Tees to picturesque wooded pastures beyond. The school's magnificent Princess Alexandra Auditorium and other performance spaces are close by which provide additional areas for the teaching of dance.

Within the Physical Education department, dance is taught to the First to Third Year pupils at various points in the year as part of the core physical education programme. It is also taught as part of the Fifth and Sixth Form games programme and is one of the activities which pupils can be assessed in at GCSE level. Pupils enjoy dance lessons and are encouraged within this activity to develop their movement skills, their knowledge and understanding of choreography and to extend their own imagination through creating and performing dance motifs and routines. Pupils are always keen to extend themselves further through extra-curricular activities.

Dance is also offered as part of the school activities programme for pupils to opt into both at the senior school and prep school and at various points in the year pupils are given the opportunity to perform in front of an audience in the auditorium.

Responsibility for dance lies with the Director of Sport, with members of the Physical Education Department contributing or assisting when required. The school puts on a variety of school musical theatre productions which are extremely popular and of a very high standard. The teacher of dance at Yarm is involved in the choreography side of such productions, working alongside the Director and Musical Director to ensure pupils are well prepared, attend dance rehearsals and enjoy this fantastic opportunity to showcase their abilities and talent. In the event that large scale productions such as this are not possible, innovative performance ideas will be explored with input from the teacher of dance.

In addition to this part-time teaching role there is the requirement to provide after school clubs, individual and group dance lessons and occasional workshops during the school holiday period for parents who choose to book these for their children.

# Application pack for **TEACHER OF DANCE (MATERNITY / PART TIME)**

Yarm School, North Yorkshire



## THE SCHOOL

Yarm School, an academically selective, co-educational day school for pupils from 3-18, is situated in the attractive and historic town of Yarm on a beautiful stretch of the River Tees. It was established in 1978 in the former Yarm Grammar School buildings to provide high quality education for the region. Its Preparatory School (comprising Nursery, Pre-Prep and Prep divisions) is the TES Prep School of the Year, 2024. In total, there are about 1,100 pupils between the ages of 3 and 18. Continued investment in the fabric of the school and an on-going commitment to state-of-the-art technology ensures the best facilities and resources in which to work.

## THE PAA

The Princess Alexandra Auditorium (PAA) and Friarage Theatre are two stunning venues on the Yarm School site which host an expanding calendar of diverse community, cultural events ([www.thepaaonline.org](http://www.thepaaonline.org)). The PAA was opened in 2012 by HRH Princess Alexandra and continues to host numerous high-profile performers. The Friarage Theatre was opened in 2016 by composer, Will Todd, and is part of the school's impressive music facility.

## LOCATION

Yarm is a beautiful market town on the edge of the Teesside conurbation which enjoys easy access to both town and countryside, including the nearby North York Moors, Yorkshire Dales and stunning coastline. Opportunities for outdoor pursuits and exploration of all kinds are many and varied. Similarly, the cities of Newcastle, York and Leeds are within close range and provide much in the way of arts and culture. With superb rail network links in the town itself and nearby, London is also only 2.5 hours away by direct train.

The school is very much a part of the town, with pupils, staff and parents enjoying all that the buzzing High Street has to offer by means of shops and cafes.

## THE CANDIDATE

We are looking to appoint an enthusiastic part time Teacher of Dance, who has detailed subject knowledge and strong interpersonal skills, with the potential to teach a variety of styles of dance with flair to both boys and girls at all levels of secondary education. They will have the skills and motivation to encourage pupils of all abilities in dance to get involved and be able to provide a learning environment where pupils feel comfortable and happy to perform. The Teacher of Dance will have the initiative

and organisational skills to be able to produce a range of dance shows and create opportunities and events where pupils can experience performing dance in front of an audience. The Teacher of Dance will also be involved in the dance choreography aspect of school musical theatre productions and be willing to be part of the creative life of the school. Yarm School offers an excellent, well-supported teaching experience and fantastic facilities and opportunities for those who enjoy teaching different styles of dance to pupils of all ages.

## RESPONSIBILITIES & DUTIES

### General

- To support the extra-curricular programme by providing a series of Contemporary Dance clubs, including after school clubs at the Senior School and the Preparatory School.
- To deliver a dance and dance fitness curriculum during senior games and activities.
- To maintain the profile, quality and enthusiasm for Dance at Yarm School.
- Planning and preparing lessons (in line with Scheme of Work provided);
- Teaching, according to the educational needs of the pupils assigned to him/her.
- Assisting with the assessing, recording and reporting on the attainment, progress and development of pupils in dance in the lower year groups
- Maintaining good order and discipline within lessons
- Promoting dance within and outside the school.
- Providing an opportunity for pupils to extend their dance and choreography skills in an exciting and motivating environment.
- Leading pupils in creating performances for specific school events e.g assemblies, concerts or shows.

### Other Activities

- Promoting the general progress and well-being of individual pupils and of any class or group of pupils assigned to him/her;
- Taking an interest in the personal and social needs of pupils, and communicating as appropriate with the appropriate Tutor or Head of Year;
- Taking an active role in the extra-curricular programme and providing opportunities for pupils to participate in dance outside of lessons;
- Providing occasional support to other departments and events.

### Assessment and Reporting

- Providing, or contributing to, reports and references relating to individual pupils and groups of pupils in dance.



### **Discipline, Health and Safety**

- Maintaining good order and discipline among the pupils and safeguarding their health and safety, both when they are on the school premises and when they are engaged in any authorised dance activities elsewhere. Particular attention to subject-specific health and safety requirements and risk assessments.

### **Absence and Cover**

- In the case of unavoidable absence, setting work for pupils as far as is practicable. Supervising pupils as required and as part of the cover programme.
- By agreement, other duties that are deemed appropriate to the role by the Director of Sport. Other duties may be deemed appropriate to the role by the Headmaster.

## **CONTRACTUAL MATTERS**

- Part-time Teacher of Dance to cover for maternity leave, which is expected to commence 27th January 2025, currently estimated to end October 17th 2025, but please be advised this may be subject to change in line with the nature of Maternity Cover.
- The core work pattern is, term time (35 weeks/ year) Monday & Wednesday 2- 6pm, Thursday 12- 6pm (a total of 14 hours/week) and running the Dance Holiday Workshops during the February and May half terms. The annualised salary for these core hours includes holiday pay and is £11,923 - £13,212 (depending on experience). As this is a maternity role the salary will be prorated in line with duration.
- The role holder should maintain a list of pupils who attend any sessions which are outside of the school curriculum sessions and supply it to the

Finance Department, so that parents can be billed appropriately.

- There will be a requirement of the job holder to run rehearsals for and attend a variety of School performances, and attendance will also be required at INSET training and other school events such as Open Mornings. These additional hours can be claimed as overtime at the hourly rate.
- The role will report to the Director of Sport.

## **BENEFITS OF WORKING AT YARM**

- Friendly working environment with a committed community of staff
- Occupational DC pension with a choice of contribution levels (maximum employer contribution 12%; eligibility conditions apply)
- Life assurance (death in service benefit of twice annual salary; eligibility conditions apply)
- Exceptional variety of high quality lunches, free during term time
- Dedicated on-site free parking
- External employee benefits scheme providing access to a variety of retailer discounts
- Free Employee Assistance Programme providing confidential counselling, legal and financial advice
- Use of school gym outside school hours
- Discounted Auditorium tickets for School productions
- Excellent location to Yarm High Street with access to retailers and river walks
- A conscientious approach to sustainable development and proactive in incorporating green initiatives around the school.

## CRIMINAL RECORDS CHECK

Yarm School is required to seek a Disclosure from the Disclosure and Barring Service (DBS) in respect of successful applicants for all posts at the School where staff may come into contact with children. A criminal record will not necessarily be a bar to working in the School. Applicants who are invited to interview will be asked to submit a self-declaration form before attending the interview in which they will answer a number of targeted questions about any criminal history or information that would make them unsuitable to work with children. More information about this can be found at:

<https://www.gov.uk/government/publications/dbs-filtering-guidance/dbs-filtering-guide>.

A copy of the School's policy on Vetting and Suitability Checks and the DBS Code of Practice may be obtained from the School Manager. Before an appointment is made routine checks will be undertaken to confirm identity and qualifications etc.

This post is a pupil-facing role and is therefore exempt from the Rehabilitation of Offenders Act 1974. This means that you will be required to confirm that you are not on the DBS Children's Barred List or disqualified from working with children, and further to declare any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020) or other Orders of the Courts made against you, even if they would otherwise be regarded as 'spent' under this Act.

## SAFEGUARDING

Yarm School is committed to safeguarding and promoting the welfare of children. The successful candidate will be subject to vetting checks including an enhanced DBS check.

Applicants for all vacancies at Yarm School are encouraged to read these policies on our website before applying:

[Safeguarding and Child Protection Policy](#)  
[Vetting and Suitability Policy](#)

## EQUAL OPPORTUNITIES

Yarm School is committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of any protected characteristics as defined in law. We welcome applications from anyone who considers that they meet the requirements of the job advertised.

## APPOINTMENT PROCEDURE

Applications will only be accepted on the application form provided by the School. This should be completed electronically. All questions must be answered. The candidate may also submit a Curriculum Vitae if he / she wishes but this is not a requirement. Applications should be submitted by email with a covering letter explaining why the candidate and post are mutually suited.

## APPLY

The application form is available on the [Yarm School website](#).

Applications should be e-mailed to the School Manager, Catherine Evans, as soon as possible and no later than midday on **Friday 11th October**.

Interviews will take place on **Thursday, 17th October**.

Yarm School reserves the right to make an appointment at any point during the recruitment process.

email to: [HR@yarmschool.org](mailto:HR@yarmschool.org)

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